



**VACANCY/POSTE VACANT:**

**REPORTS TO/SUPÉRIEUR HIÉRARCHIQUE:**

**LOCATION/EMPLACEMENT:**

**STATUS/SITUATION:**

**No. of VACANCIES/Nombre de POSTES VACANTS:**

**Provincial Clinical Co-Lead, Ontario Palliative Care Network (OPCN)**

**VP, Clinical Programs and Quality Initiatives and Co-Chairs of the OPCN Executive Oversight**

**620 University Avenue, Toronto ON  
15 hrs/week, 3 year term; 1 potential renewal for additional 3 years**

**1 Hire**

**About us**

Cancer Care Ontario (CCO) -- an Ontario government agency -- drives quality and continuous improvement in disease prevention and screening, the delivery of care and the patient experience, for cancer, chronic kidney disease and access to care for key health services.

Known for its innovation and results driven approaches, CCO leads multi-year system planning, contracts for services with hospitals and providers, develops and deploys information systems, establishes guidelines and standards and tracks performance targets to ensure system-wide improvements in cancer, chronic kidney disease and access to care.

Our employees are our greatest asset. They bring our vision to life, embody our culture, represent what we stand for and most importantly, are the face of CCO.

We are committed to creating an environment where you are inspired to do your best work, feel valued for the work you do, and have an opportunity to make a difference. To enable a culture that fosters a sense of community where we work together and support each other for a better future, we embody the following People Values:

- We are rooted in integrity
- We are driven by accountability
- We are empowered by our partnerships
- We are unified in our purpose

Our People Values are essentially how we do our work and how we treat each other. As a people-centered organization, we are looking for employees who model our values so that together, we can create the best health systems in the world.

Cancer Care Ontario has partnered with the Local Health Integration Networks to form The Ontario Palliative Care Network (OPCN). The OPCN is an organized partnership of community stakeholders, health service providers, and health systems planners, accountable for the development of a coordinated, standardized approach for improving of palliative care services in the province.

The OPCN will:

- Be accountable for quality improvement initiatives, data and performance measurement and system level co-ordination of palliative care in Ontario
- Act as the principal advisor to government for quality, coordinated palliative care in Ontario
- Support regional implementation of high-quality, high-value palliative care

## POSITION SUMMARY/RÉSUMÉ DU POSTE:

The Ontario Palliative Care Network (OPCN) is seeking expressions of interest from palliative care clinicians including nurses and other health service providers for the position of Provincial Clinical Co-Lead, Ontario Palliative Care Network. The clinical leadership model at OPCN includes a physician clinical co-lead along with a clinician from another discipline. This is a unique opportunity to provide strategic leadership to drive quality, accountability and innovation for clinical system improvements in palliative care, working in collaboration with the physician co-lead. The Provincial Clinical Co-Lead will co-chair the OPCN Clinical Council together with the physician co-lead. This is a unique opportunity to provide strategic leadership to drive quality, accountability and innovation for clinical system improvements in palliative care.

Interested parties should forward their expression of interest, curriculum vitae and signed copy of the Conflict of Interest Declaration, electronically, to Dr. Robin McLeod, Vice President, Clinical Programs & Quality Initiatives, care of [carol.iannarilli@cancercare.on.ca](mailto:carol.iannarilli@cancercare.on.ca) no later than noon on September 15, 2017. Please also summarize your experiences and qualifications in a cover letter. Telephone queries may be directed to Angelika Gollnow, Director, OPCN Secretariat, Primary Care and Survivorship at 416-217-1338.

Interested parties should access the Conflict of Interest Declaration Form on the CCO Internet at <http://www.cancercare.on.ca/about/vendorinfo/>

## LEADERSHIP ACCOUNTABILITIES

- Provide provincial level visionary leadership for clinical matters in alignment with the direction of the OPCN, with emphasis on issues of importance to interprofessional health service providers
- Champion and provide leadership in support of OPCN initiatives
- Establish and maintain effective links with relevant clinical communities on behalf of OPCN
- Participate as a non - voting member of the OPCN Executive Oversight
- Contribute to the development and implementation of the provincial clinical strategic direction for OPCN; Co-Chair the Clinical Advisory Council
- Lead the development and implementation of clinical guidelines

## ADVISORY ACCOUNTABILITIES

- Identify and advise on clinical system issues to be addressed by the OPCN
- Participate in system performance management
- Work collaboratively with internal and external stakeholders to achieve common goals
- Work with the 14 regional palliative care programs to provide leadership and guidance with respect to OPCN direction

## QUALIFICATIONS

- A registered health professional such as a nurse, social worker or other health service provider with extensive palliative care experience and who is a recognized leader in palliative care. The candidate should possess a higher degree such as a Masters or PhD in a relevant area
- 5 – 7 years' experience in a senior leadership role focused on quality and system improvements, preferably outside the hospital setting
- Active role in providing palliative care at the bed-side
- Proven track record of clinical leadership within health care and/or academic institutions
- In-depth knowledge of clinical, administrative and system issues with respect to palliative care

- Aptitude for systems thinking, ability to analyze information and to make sound decisions
- Excellent interpersonal skills and ability to build consensus and ability to work with and lead a diverse group of stakeholders
- An in-depth knowledge of the Ontario health care system and stakeholders involved in the provision of palliative care
- Strong professional presence and ability to present to large and small audiences in a concise, articulate and dynamic fashion as well as good writing skills
- Demonstrated commitment to person centred care and public accountability
- Demonstrated creativity through publication of research and/or implementation of innovative systems ideas

**CLOSING DATE/DATE LIMITE: September 15, 2017**

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### **MORE ABOUT THE ONTARIO PALLIATIVE CARE NETWORK**


In March 2016 the Ontario Palliative Care Network (OPCN) was launched. The OPCN is led by the 14 Local Health Integration Networks (LHINs) and CCO in partnership with Health Quality Ontario (HQO), and the Quality Hospice Palliative Care Coalition of Ontario (The Coalition). The Ontario Palliative Care Network (OPCN) is an organized partnership of community stakeholders, health service providers and health systems planners. Together, the OPCN develops a coordinated, standardized approach to high-quality, sustainable and person-centred hospice palliative care for all Ontarians, regardless of age or disease type. The OPCN Secretariat, housed at CCO, executes the mandate of the OPCN, and supports the operational and tactical activities of the OPCN.

The OPCN Secretariat is part of the Clinical Programs and Quality Initiatives (CPQI) portfolio at Cancer Care Ontario (CCO). CPQI brings together cancer diagnosis, treatment, survivorship and end of life care into a single organizational entity. While CPQI focuses mainly on the delivery of cancer care, we recognize the importance of caring for the whole patient and working towards an integrated health care system. With this in mind, the OPCN is a provincial network whose goal is to improve the standards of palliative care and access to palliative care across all care settings and all diseases.

The Secretariat staff are responsible for collaborating and engaging with stakeholders such as members of the OPCN Governance Structure, as well as Local Health Integrations Networks, Community Care Access Centres, Provincial Organizations, Regional Cancer Centres, etc. Effective regional engagement and relationship building are essential to executing the mandate of the OPCN.

### **MORE ABOUT CANCER CARE ONTARIO**

Cancer Care Ontario (CCO) is an umbrella organization that steers and coordinates Ontario's cancer services and prevention efforts. As the provincial government's chief cancer advisor, Cancer Care Ontario directs over \$700-million in public health care funding for cancer prevention, detection and care. The agency also operates screening and prevention programs; collects, monitors and reports information about cancer and cancer system performance; develops evidence-based standards and guidelines for health care providers; and works with regional providers to plan and improve cancer services.



As an operation service agency of government, we are accountable for engaging regulated health professionals through a process that is conducted in a fair and transparent manner, providing equal treatment to all qualified parties.

Our website is at: <http://www.cancercare.on.ca>

We are guided in most part by the Ontario Cancer Plan at: <http://www.ontariocancerplan.on.ca>

Information about Ontario's ColonCancerCheck program managed by Cancer Care Ontario can be found at:

<http://www.coloncancercheck.ca>

Cancer Care Ontario manages the medical procedures wait times information system for all Ontarians at:

<http://www.ontariowaittimes.ca>

The work of OPCN is guided in most part by the Declaration of Partnership and Commitment to Action at:

[http://health.gov.on.ca/en/public/programs/ltc/docs/palliative%20care\\_report.pdf](http://health.gov.on.ca/en/public/programs/ltc/docs/palliative%20care_report.pdf)

Cancer Care Ontario is an organization committed to ensuring accessible services and communications to individuals with disabilities. Once an applicant has been selected for an interview, requests for accommodation can be made at any stage of the recruitment process. Applicants need to make their accommodation needs known when contacted.

To receive any CCO document required by the AODA and its standards not listed above or to receive any public document on CCO's website in an alternate format, please contact CCO's Communications Department at 1-855-460-2647, or at [publicaffairs@cancercare.on.ca](mailto:publicaffairs@cancercare.on.ca).

For users requiring Teletypewriter (TTY) Services, please see the instructions for using our TTY through the Bell Relay Service [here](#).