

How to implement evidenced-based peer-to-peer methodology and cultural competency knowledge exchange









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London Muslim Mosque

London Peer Health Educator Team

London Public Library

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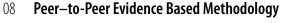
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NEWCOMERS & IMMIGRANTS

The goal was to develop, deliver and evaluate an evidence-based cancer prevention and screening service delivery model.



LESSONS LEARNED

If you catch yourself making an "assumption" – even if it is based on outcome learnings take a step back and re-examine the facts.



PEER-TO-PEER

Positive outcomes are achieved when using this model to promote awareness about reducing cancer risks and other chronic diseases.



CULTURAL COMPETENCY

An integral part of this model is to offer opportunities for health care providers to increase awareness about cultural differences.

Funded by Public Health Agency of Canada (PHAC). The views expressed herein do not necessarily represent the view of the Public Health Agency of Canada (PHAC).

INTRODUCTION



The "Mobilizing Newcomers and Immigrants to Cancer Screening Programs" project resulted in a tremendous learning experience that the project partners would like to share and endorse as an evidence-based model for addressing cancer care disparities. A predominant outcome of this project is recognizing that each individual immigrant community requires a different approach to

achieve health equity. By sharing this model and key measures of success, it can be implemented in other under and never screened immigrant communities across Canada.

The purpose of this tool kit is two-fold:

1) Provide a comprehensive resource for working with under

and never screened populations using an evidence-based, peer-to-peer model to help reduce barriers, increase awareness and mobilize participants to cancer screening programs.

2) Offer strategies for improving cultural competency among health care providers.

Citation and Logos:

We ask you to please cite any materials you use or adapt. To cite any of the Mobilizing Newcomers and Immigrants to Cancer Screening Programs toolkit materials for exact use or with adaptation, please state: "Adapted with permission from the Mobilizing Newcomers and Immigrants to Cancer Screening Programs Project, 2014; funded by the Public Health Agency of Canada"

PROJECT OVERVIEW



Funded by the Public Health Agency of Canada, this project aligned with the focus of their Cancer Program - Community-Based Programming. Our goal is to disseminate the project outcomes and materials as an evidence-based model to likeminded organizations across Canada.

For more information please refer to the Final Project Report at: http://www.southwestcancer.ca (Click on Health Care Providers at the top of your screen).

Newcomers & Immigrants

According to the Public Health Agency of Canada (PHAC), immigrant and newcomers are less likely to participate in cancer screening, have a later-stage cancer diagnosis (sometimes present when they arrive in Canada), and as a result are more likely to experience unfavourable outcomes from the disease. The goal of this project was to develop, deliver and evaluate an evidence-based cancer prevention and screening service delivery model targeted to newcomer and immigrant under/never screened populations in London, Ontario.

Target groups included two established immigrant groups - Arabic and Spanish speaking populations; two emerging newcomer groups - Iraqi and Nepalese; local family physicians,

nurse practitioners and cancer screening/treatment staff and specialists.

As project partners, the Canadian Cancer Society Elgin-Middlesex Unit, London Intercommunity Health Centre, Middlesex-London Health Unit and the South West Regional Cancer Program provided an intersection of cross cultural primary health care, cancer services, community development, and public health. Managers and content expert staff from partner organizations formed a project advisory committee to support the development of education modules, cultural competency knowledge exchange tools and resources, evaluation methodology and a sustainability plan.

Project Deliverables

- Identify and reduce barriers that limit access to cancer information and screening programs
- Increase awareness about cancer prevention and screening
- Improve cultural safety of immigrant and newcomer cancer care experience
- Promote participation of immigrants and newcomers in cancer screening

Project Activities (Appendix 1) Peer-to-Peer

 Recruit/train trusted members of each target community who are fluent in English and the language of target population to become Focus Group Facilitators and Peer Health Educators

Knowledge Transfer

 Conduct focus groups in each target group languages to identify cancer knowledge and barriers, test content of low literacy education modules/materials, and then implement - deliver and evaluate education modules

Cultural Competency

 Develop and deliver cultural competency tools and resources for knowledge exchange with health and cancer care service providers

Implement

- Deliver culturally safe education workshops
- Mobilize target populations to cancer screening programs

Sustain

Disseminate evidence-based model across Canada

LESSONS LEARNED

DON'T ASSUME



Take time to draw conclusions using evidence-based facts. Make no assumptions.

DO YOUR HOMEWORK



Seek to understand the population that you are targeting — consider the iceberg analogy (what is easily seen versus what you cannot "see").

ENHANCE CULTURAL SAFETY



Identify ways to improve the cancer care experience for immigrant populations.

- Don't assume that people who speak the same language are from the same country
- Don't assume that a woman who wears a hijab (head scarf) is Muslim or that she speaks Arabic
- Don't assume that same language populations share similar dialects
- Don't assume that a target population is literate in their own language
- Don't assume that English words retain their meaning when translated to different languages
- Don't assume that all cultures want to participate in group screening
- Don't assume that people from the same country, or who those who speak the same language, share the same religion/faith based principles

- Learn how cultural practices/ beliefs are impacted by the country of origin and faith based practices vs. language
- Recognize that social determinants of health may differ for some cultures compared to the general population based on family structure, accessibility to services, faith based beliefs, and hierarchy of decision making within family unit
- Be prepared to: remove your shoes, accommodate a call to prayer and/or open with a prayer, include Elders, adapt to variations in communication styles, and be flexible to social variables in punctuality
- Respect preference to exclude men or to have them present for approval
- Be sensitive, but don't limit information about behaviour that does not reflect the cultural norm i.e. alcohol use/ premarital sex

- Engage trusted sources from the target community to help tell your story
- Anticipate and avoid potential cross cultural and political controversy where possible
- Choose venues relevant to target groups that are easily accessible by public transit
- Consider providing transportation (bus tickets), child care, and culturally relevant food/refreshments
- Coach staff/volunteers to be culturally sensitive
- Be sensitive to how incentives/ prize draws may be perceived based on cultural practice
- Use words and examples that resonate and are recognizable by the target population

Don't assume that same language populations share similar dialects, that they are literate in their own language, or that English words retain their meaning when translated to different languages.

- have overcome so much to come to this country, to settle and make a life. It would be a shame to then succumb to something like cancer just because we didn't understand or know about cancer screening.
 - ~ Dharshi Lacey
 Team Lead, Immigrant and
 Ethno-Cultural Programs,
 London Intercommunity
 Health Centre

PEER-TO-PEER PROJECT METHODOLOGY

Under/Never Screened Target Population(s)

You may already have a target population in mind. If you don't, here are some resources you may consider reviewing for input:

Statistics Canada:

 http://www5.statcan. gc.ca/subject-sujet/themethemeaction?pid=30000&l ang=eng&more=0&HPA

Your local immigrant portal website, i.e.:

- http://immigration.london. ca/About-Us/Immigrant-Statistics/Pages/default. aspx
- Newcomer settlement agency
- Intercommunity primary healthcare agency
- Multicultural association
- Cultural or faith based organizations
- Local community centre

Peer Health Educator (PHE) Recruitment and Training

PHE Recruitment:

Building trust in the target community(s) is the first step to meet the goal of this model. The Peer-to-Peer model is a proven mechanism for reaching communities through a trusted source. As an immigrant community member with lived experience, PHEs understand the unique psychosocial needs of their communities. The ideal candidate is someone who has lived experience as an adult immigrant and is a foreign trained health professional who will benefit by improving their employment eligibility. However, based on our experience, non-health professional candidates also worked effectively in this role.

According to the American Public Health Association (2009), "A Community Health Worker is a frontline public health worker who is a trusted member of and/or has an unusually close understanding of the community served". This trusting relationship enables them to serve as an intermediary between healthcare, social services and the community to facilitate access to services and improve the quality and cultural competence of service delivery. They also help to increase individual and community capacity by improving health knowledge and self-sufficiency through a range of activities such as outreach, community education, informal counseling, social support and advocacy¹.

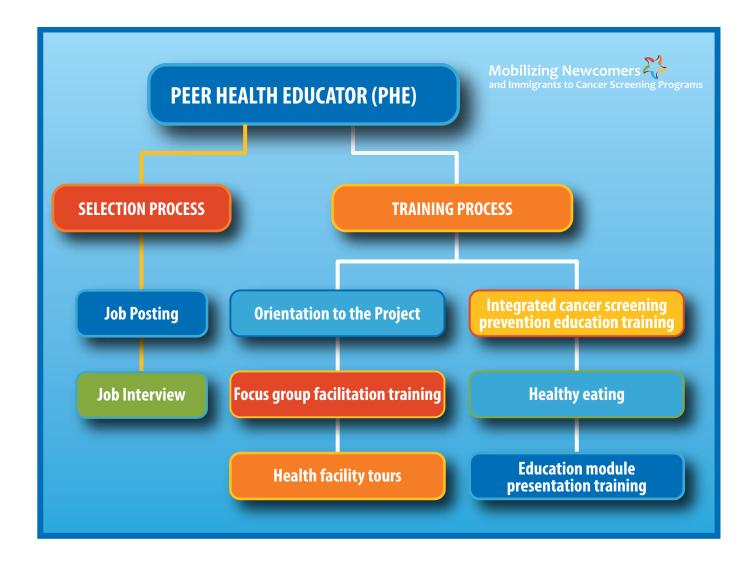
Peer-to-Peer models have demonstrated positive outcomes when used to promote awareness about reducing risks for chronic diseases such as Diabetes, Asthma, Cardiovascular Disease and Cancer in underserved communities².

American public Health association (APHA). Support for community health workers to increase health access and reduce health inequities, Policy Number 20091, 2009. http://www.apha.org/advocacy/policy/policysearch/default.htm?id=1393. Accessed, July 2014

http://cepac.icer-review.org/wp-content/uploads/2011/04/CHW-Draft-Report-05-24-13-MASTER1.pdf. Accessed, July 2014

PHE Characteristics:

- Member of target group
- Fluency in target language (written and verbal)
- Fluency in English language (written and verbal)
- Self-motivated, confident
- Comfortable in a leadership role
- Ability to take initiative
- Open to learning
- Personal interest in promotion of healthy behaviors
- Public speaking and presentation skills
- Conflict resolution skills
- Compliant with confidentiality policies and procedures
- Ability to work flexible hours, evenings and weekends



PHE Training:

To achieve maximum capacity of the PHE's ability to deliver the cancer screening information, it is important to provide various levels of training:

- i. Orientation to the Peer-to-Peer Model: Understanding the main objectives of the model and how it will be developed helps the PHE recognize the impact the model will have in their community.
- ii. Integrated Cancer Screening Training: This training provides core knowledge needed for presenting the education workshops. Providing standardized evidence-based cancer prevention and screening knowledge will help PHEs avoid personal bias during discussions held at education workshops. It is important to provide access to resources and services that are available, locally, provincially and nationally.
- iii. PHE Skills Training: To effectively convey the key messages, it is essential that PHEs feel confident in their ability to conduct the focus groups and education workshops. A PHE Training Manual can be created using printed copies of the slide decks available in the project materials

section (e.g., Orientation to the Project; Cancer Prevention and Cancer Screening Training; Focus Group Facilitator Training; plus information about accessing cancer services.) Digital copies of these slide decks are available for download at: www.southwestcancer.ca (Click on Partners Area).

iv. Health Facility Tours: Having personal knowledge about which facilities are available and how to access them will help PHEs talk about them more confidently as well as identify potential cultural competency concerns.



Community Evidence-Based Strategies

To work effectively with the target communities, the Peer-to-Peer methodology is divided into three different phases.

PHASE 1

Determine barriers and knowledge

PHASE 2

Test education model

PHASE 3

Deliver final education product

Focus Groups:

Focus groups are conducted in the target group's language, and audio recordings and notes are translated into English following each session. English samples of focus group documents (i.e., consent form, scripts, ground rules, questions) are provided in the Project Materials section. These documents will need to be translated into the target group's language as part of the focus group planning.

While Phase 1 and 2 focus groups have different objectives, logistically they share many commonalities. Facilitators must remain impartial and unbiased. They must refrain from interjecting their own ideas and thoughts into the process. The facilitator can use ground rules to help participants feel respected and safe to express their ideas freely during the focus group.

These protocols, such as encouraging participation from everyone and allowing participants to speak one at a time, are important to reinforce. There is also value in talking one-on-one with participants after the focus group to gain insight into personal observations that may not have been shared with the group.







Phase 1 Phase 2 Phase 3

Focus Group Organization:

1. Venue:

To encourage attendance, location plays an important role. PHEs can help identify locations based on proximity to where target communities reside and meet naturally, keeping in mind access to public transportation and free parking. For some communities it may be important not to choose faith based venues (i.e. church, mosque).

2. Time and Dates:

Similar to the venue, timing and date are key factors that can influence attendance. It is important to consider that different time frames may be needed for different populations.

3. Refreshments:

Consider the cultural appropriateness of refreshments to ensure participants feel welcome and respected.

4. Incentives:

Providing bus tickets, gift cards and health related promotional resources (e.g., healthy plate, Canadian Cancer Society — Thingamaboob, FOBT Stool Collection Kit, pedometer, calendars, etc.) help to recruit participants and retain attention. Placing incentives inside translated thank you cards implies gratitude and appreciation for the participants' time.

5. Childcare:

Providing childcare by trustworthy, trained volunteers will help support attendance.

6. **Ground Rules:**

It is important to review and post translated ground rules where they are visible in the room and can be revisited as need. This will help create a safe environment for open and respectful dialogue.

7. Room Set Up:

The use of health promotion banners and posters about cancer screening programs will help participants to focus on the discussion topics. Other gestures such as using table cloths on display tables and organizing refreshments and materials neatly and creatively will help create a welcoming atmosphere.

8. Check List:

A focus group check list for all materials needed during the focus groups is essential. Check this list at least twice in the days leading up to, and on the day of, the event.

9. Written Scripts:

Provide facilitators with written scripts (translated into target language) to guide them in the process of participant recruitment, focus group welcome, introduction and questions. This will help them explain the purpose of the focus group and the participant's role. Include prompts to help facilitators keep the discussion going without interjecting their own thoughts or ideas.

10. **Agenda:**

Follow the outlined agenda to keep the focus group on time and on task. Participants may arrive late or others may need more time to discuss during and/or after the event. Plan your agenda accordingly to meet these time challenges. Facilitation training with role play practice will help develop time management skills.

11. Number of Participants:

Invite up to 12 participants to allow for retention. Ten to 12 participants are optimal for managing participant engagement. PHEs are a good resource for recruiting participants.





When recruiting focus group participants keep in mind the need to include:

- Range of ability in the English language
- Varied level of education
- Variety of ages based on cancerscreening eligibility
- Diversity of countries represented by common language spoken
- Gender diversity
- Length of time in Canada



Phase 1 Focus Groups – Understanding Knowledge and Barriers: Appendix 2

Goal:

To receive feedback from target community members to inform development of culturally appropriate information, resources and intervention strategies.

Objectives:

- a. Determine level of understanding in each community regarding cancer, cancer prevention and cancer screening
- b. Gain understanding of barriers that limit access to information about cancer, cancer prevention, and cancer screening
- c. Gain understanding of barriers that limit access to and participation in cancer screening programs
- d. Identify the manner of presentation that would be most appropriate and best received by each community

See Appendices 3, 4, 5, 6

Notes:

Additional Resources:

Original project outcomes from the London Phase 1 focus groups identified a need to create: testimonial videos about cancer screening experiences in the target group language(s), an instructional brochure about how to complete the ColonCancerCheck FOBT kit, a resource tool to reinforce what participants learned (includes a check list to capture relevant cancer risk behaviors that can be changed), information links, program contact information, and goal setting. (Refer to the "Getting Started Brochure" and the "How to Reduce Your Cancer Risk" in the Project Materials Section).

See Appendix 13 and 14

Phase 1 participants recruited by PHEs may prove helpful when recruiting candidates for Phase 2 focus groups and Phase 3 - Implementation.



Phase 2 Focus Groups — Testing Education Modules and Materials: Appendix 7

Goal:

To produce culturally appropriate education modules and resources for future cancer prevention and screening education workshops.

Objectives:

- a. Develop sample modules and resource materials based on feedback from Phase 1 focus groups
- b. Test sample modules and resources for cultural appropriateness, literacy level and overall content
- c. Confirm the style and manner of presentation that will be most appropriate and best received by each community
- d. Use Phase 2 focus group feedback to inform final versions of modules and resources

See Appendices 8, 9, 10, 11, 12, 13, 14

Notes:

Interactive Teaching Tools:

Original project outcomes from the London Phase 2 focus groups prompted PHEs to use a variety of educational tools to help explain the different cancer screening modalities. These tools include: a pelvic model with a sample speculum, the "Getting Started" brochure and FOBT Stool Collection Kit, a tape measure and slinky toy to illustrate length and shape of colon, Canadian Cancer Society Thingamaboob to demonstrate the benefit of early detection through mammography, a mammography video, a bag of marbles to show the need for compression during mammography, the healthy plate magnet to illustrate food portions, and canned food samples relevant to the target group for food label reviews. These tools helped the implementation phase presentations become more interactive. Participants reported that the tools helped increase their understanding about how the screening modalities worked, and they felt more engaged during the education process. PHEs indicated that using the tools helped them feel more comfortable during sensitive discussion about topics that were difficult to describe with words alone.

Phase 3 – Implementation:

Appendix 15

Goal:

To reduce barriers that limit access to cancer information and screening, and mobilize participants to cancer screening programs.

Objectives:

- a. Use education to increase cancer prevention and screening awareness
- b. Influence behavioral change to help reduce cancer risk and improve overall health
- c. Mobilize participants to cancer screening programs by offering onsite bookings, group screening events, and stool collection kits
- d. Complete a final test to assess cultural appropriateness, literacy level, and the overall content of modules and resources
- e. Confirm that the style and manner of presentation is most appropriate to be well received by each community

See Appendices 16, 17, 18, 19, 20

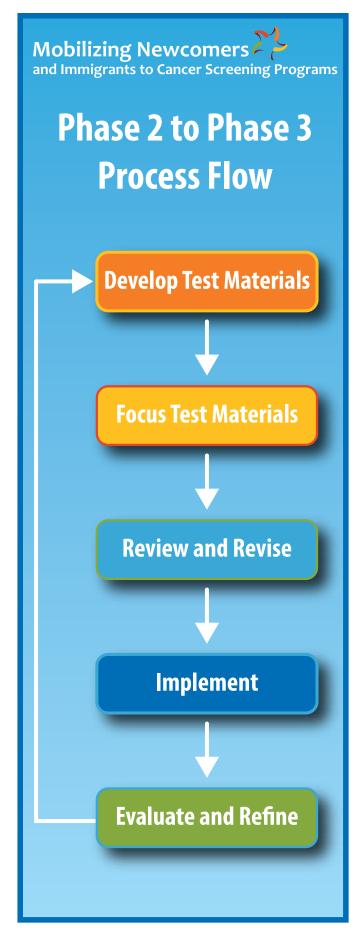
Notes:

Volunteers: For larger participation numbers (30 or more) consider recruiting volunteers to help invite community members to participate and assist at the workshops. PHEs can help recruit and train volunteers from the target community or, alternatively, from the list of participants who attended Phase 1 and 2 focus groups.

Promoting Education Workshops: Original project outcomes from the London Phase 2 focus groups helped to shape promotional activities for Phase 3 implementation workshops. These activities included: translated flyers and bookmarks that were disseminated to various community and faith-based organizations frequented by the target groups, and translated advertisements placed on popular same-language television shows. Mouth-to-mouth communication with PHEs and volunteers from Phase 1 & 2 focus groups proved to be one of the most successful ways to reach people.

Agenda: Create an agenda for the education workshops that allows PHEs enough time to manage interactive activities throughout the workshop.

Mobilizing Participants to Cancer Screening Programs: Education workshops provide an excellent opportunity to motivate eligible community members to participate in screening programs. This can be done at the end of the workshop by booking appointments or offering group screening events at local breast screening and Pap test clinics. If family doctors are easy to identify, consider asking them for pre-signed colorectal cancer screening requisition forms for disbursement at events with corresponding screening kits. If funding permits, you may wish to offer transportation, access to an interpreter, or child care if necessary.



CULTURAL COMPETENCY KNOWLEDGE EXCHANGE

An integral part of this model is to offer opportunities for health care providers to increase awareness about cultural differences and how they may impact access to cancer screening programs. This may be as simple as working with cancer screening program staff to share information about general cultural nuances and behaviors or more in-depth by offering strategies to physicians who work directly with specific target population(s). While it is fundamental to stress the significance of having professional medical interpreters, this may not be an option for all health care service providers due to budget restrictions. Other ways to support cultural competency is to provide links to free resources such as translated cancer screening fact sheets and brochures, the Canadian Cancer Society Cancer Information Service, or other local community entities you may have access to such as your local United Way office or provincial cancer care government agency.

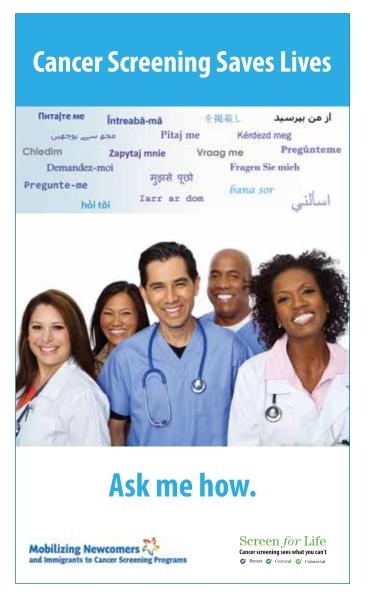
Cultural Competency Project Materials:

The original project in London offered accredited CME events hosted by primary care providers at several venues, each with a different focus. Slide decks adapted from the ABCDE Model from the SickKids Cultural Competency Train the Trainer Workshop were developed to support these events. See Appendix 21.



Cultural Competency Knowledge Transfer Events:

Depending on your needs and financial resources, you may wish to develop your own program to meet your organizational cultural competency goals and objectives. In the original London project, three events were hosted within the local community. The first event, presented to regional cancer program staff, was offered at regular Oncology Grand Rounds at the London Regional Cancer Program. The second event was focused around a theatrical performance by a group called "M T Space" from Kitchener,



Ontario. The event aimed to increase awareness for primary care providers through interactive live theatre. The third event, "Acceso", was targeted to both cancer and primary health care service providers. It focused on cross cultural communication using case studies and round table discussions. These exercises helped participants recognize how different cultural behaviors may be perceived, and offered solutions for overcoming these potential barriers. Refer to the Project Materials section for sample slide decks presented at each event. See Appendix 22.

APPENDICES

All documents can be downloaded in the Health Care Providers section of www.southwestcancer.ca (Look for the button located at the top of the page.)

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Appendix 1

Project Activities

Coordinator, Stakeholders

Peer Health Educator(s)

reci ilearen Eddeator(5)

Target Community(s)

PHASE 1 FOCUS GROUPS:

Understanding Knowledge & Barriers

PHASE 2 FOCUS GROUPS: TESTING

Education Modules & Materials

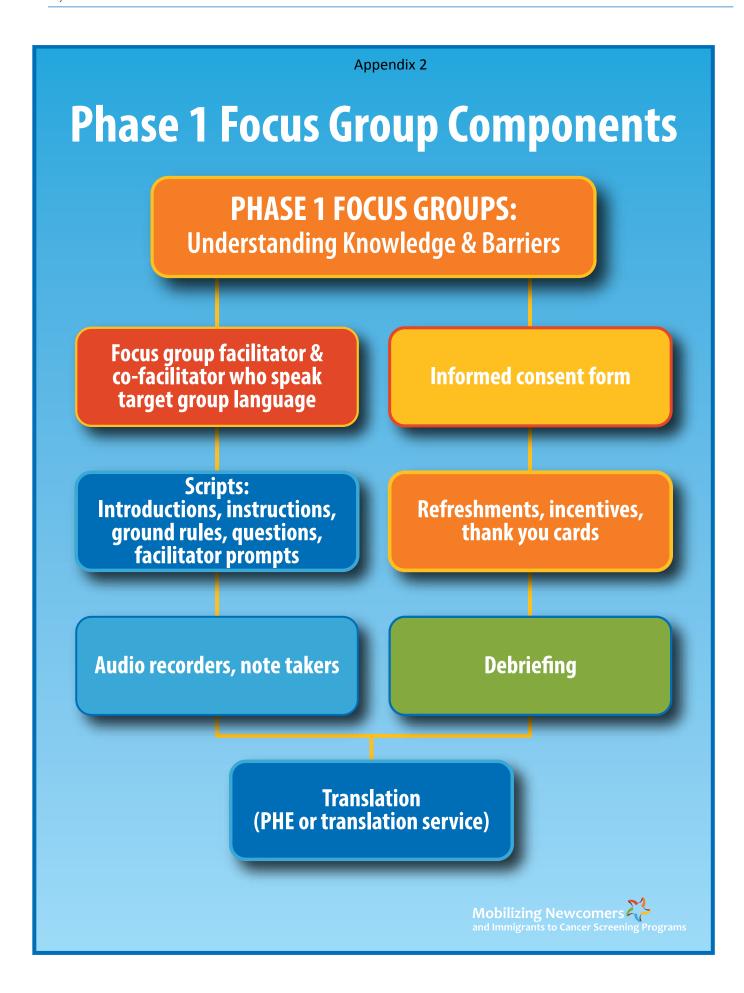
PHASE 3 IMPLEMENTATION:

Education Workshops & Access to Screening

ADDITIONAL SUPPORT:

- Advisory committee
- Working groups
- Content experts from like-minded organizations

Mobilizing Newcomers and Immigrants to Cancer Screening Programs



Appendix 3 Phase 1 Focus Group Check List

	Phase 1 Focus Group Check List	
	Item	Check
General Set up	Voice recorder	
	AAA Batteries	
	Camera	
	Cancer screening posters/info graphics	
	Cancer screening promotional banner/display	
Registration	Participant sign in sheet	
	Participant name tags	
	Participant consent form – translated	
	Participant consent form – English	
	Clip boards	
	Pens	
	Markers	
	Stickers (to recognize participants who decline photo consent)	
Focus group	Masking tape	
6	Ground rules (translated onto flip chart paper)	
	Focus groups questions – English	
	Focus group questions – translated	
	Envelope – consent forms	
	Paper – for participants who prefer to write an answer/note	
	Envelope – for participant written answers/notes	
	Thank you cards (translated)	
Incentives		
incentives	Record sheets – for bus tickets and gift certificates	
	Bus tickets	
51.0	Incentives (cash or gift cards)	
Debriefing	Debriefing guideline – for post focus group discussion with facilitator, assistant and observers	
Refreshments	Water bottles	
	Coffee/tea, sugar, cream, milk	
	Juice boxes	
	Granola bars	
	Hand sanitizer	
	Fruit	
	Artificial flower arrangements (optional)	
	Vases	
	Plates	
	Cutlery	
	Napkins	
	Paper towels	
	Tablecloths	
Cancer Screening	Breast Cancer Screening brochures	
Information	Colorectal Cancer Screening brochures	
	Cervical Cancer brochures	
	Acrylic brochure holders	
	Other cancer screening promo Items	
	Translated cancer screening fact sheets	

Appendix 4 Phase 1 Focus Group Informed Consent

This is an informed consent for the	_ community members who are			
participating in focus groups about barriers that limit access to cancer information and screening.				
Focus Group Objective: The objective of this focus group is to identify t from learning about and accessing cancer screening program services in	-			
Based on the focus group findings, educational strategies will be developed.				
cancer screening in thecommunity.				
Participating Organizations: The organizations that are involved in this participating Organizations:	oroject are:			
Procedure: During this focus group we will ask you what you know about screening programs, and any barriers that may limit your community me programs. This session will be audio recorded so that we do not miss an	embers from accessing those			
Benefits and Risks: Benefits of participating include learning about cervical and colorectal cancer screening programs. There is no anticipat this focus group.	•			
Honorarium: As thank you for your participation, at the end of the \$ gift card. There will be no additional compensation for your to	· , ,			
Participant Rights: Your participation is voluntary and you have the without penalty or loss of any benefit. Your identity will not be share material.				
Confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality: The collected information from this project will be confidentiality.				
Questions and Suggestions: If you have any questions or suggestions a procedure, risks and/or benefits, contact:	bout this project, the			

Informed Participation Consent

I have read and understand this informed consent that explains information about the procedure, risks and benefits of the focus group for "Mobilizing Newcomers and Immigrants to Cancer Screening Programs" project.

I agree to participate in this focu	s group,	
Participant Name	Participant Signature	Date
Witness Name	Witness Signature	Date
	Informed Consent for Photography	
Programs" project to publish pho	rs of the "Mobilizing Newcomers and Immotos in its publications i.e., annual report, y photos will not include my name or any	website, letters, flyers,
	photos will only be used to promote cand the Personal Information Protection and E	
I agree to having my photos take	en and published 🗆	
I do not agree to having my phot	tos taken or published	
Participant Name	Participant Signature	Date
		 Date

Appendix 5 Phase 1 Focus Group Introduction Script

Order of Welcome:

- > Welcome
- Overview of the topic why you are here
- > Review guidelines or ground rules
- > Opening question (ice breaker)

yourself. ______, let's start with you.

Good (<u>evening/afternoon</u>), and welcome to our session tonight. Thank you to everyone for agreeing to be part of the "Mobilizing Newcomers and Immigrants to Cancer Screening Programs" project and for taking the time to join our discussion about cancer screening barriers.

	ibilizing Newcomers and immigrants to Cancer Screening Programs" project and foi oin our discussion about cancer screening barriers.
taking the time to j	our discussion about cancer screening barriers.
My name is	and assisting me is, and we are here on behalf We want to learn about what our community knows about cancer screening
	ıld like to know. You were selected because you all belong to the
	and we want to learn about cancer screening barriers specific to the
	_ community.
	y interested in your views because we want to develop an educational model to get screened that meets our cultural needs.
	what you know about cancer, and what issues prevent you from accessing cances. Today we will also ask your thoughts and opinions about what you know about reening programs.
your point of view	ve different points of view, there are no wrong answers. Please feel free to share even if it differs from what others have said. Keep in mind, we're just as interested in s as positive comments, and at times the negative comments can be the most
free to speak up, b we don't want to r	It me suggest some things that will make our discussion more productive. Please fee ut only one person should talk at a time. We're tape recording the session because niss any of your valuable comments. We'll be on a firstw name basis only. We will so in our reports, nor will there be any names attached to comments. You can be tiality.
feel free to talk wit one question to th some people not to have different expe saying much, I may	sk questions and listen. I won't be participating in the conversation, but I want you to hone another. I'll be asking (#) questions, and be moving the discussion from e next. There is a tendency in these discussions for some people to talk a lot and a say much. It is important for us to hear from each of you tonight because you each eriences. If one of you is sharing a lot, I may ask you to let others talk. If you are not ask your opinion. You will see there are name cards on the table in front of you. This ber each other's names.
To begin, let's find o	out more about each other by going around the table. Tell us a few words to describe

Appendix 6 Phase 1 Focus Group Questions To Test Knowledge and Barriers

Introduction

1. Please introduce yourself and tell us a little bit about yourself (e.g., country of origin; length of time in Canada, your town/city, etc.)

Knowledge of cancer screening

- 2. What thought or image comes to mind when you hear the word cancer?
- 3. What thought or image comes to mind when you hear the words cancer screening?

What you know about cancer screening in Canada

- 4. Do you know where you can get information about cancer screening services?
- 5. What do you want to know about cancer screening?
- 6. What is your experience with cancer screening programs/services?

Barriers to cancer screening

- 7. What are some of the barriers you face or have faced in accessing cancer screening services? *Possible answers to use as prompts:*
 - Language
 - Scare/fear
 - Not knowing what cancer screening means
 - Not knowing what kind of test is (blood test, XR, US...)
 - Low priority
 - Not having a family doctor
 - Physician have not offered or explained the test
 - Not having a female doctor
 - Lack of time
 - Transportation
 - Child care
 - Open hours are not accessible

Recommendations

8. What suggestions do you have to help improve access to cancer screening programs for the men and women in your community?

Possible answers to use as prompts:

- Showing body parts (pelvic area, colorectal, breast) words that we could use during a workshop
- How many people during a workshop (small or big groups)
- Women and men in different groups?
- 9. Do you prefer receiving written and/or oral information about cancer screening in your own language?
- 10. Do you have any questions about cancer screening?

 (Facilitator can provide a description of what cancer screening means to help participants think of questions they may have)

Appendix 7

Phase 2 Focus Group Components

PHASE 2 FOCUS GROUPS:

Testing Education Modules & Materials

Phase 1 Focus Group Components (except audio recorder)

Breast & Cervical Screening Education Modules*

Colorectal Screening Education Module*

Healthy Lifestyle Education Module*

Cancer Awareness Assessment Tool**

Cancer Awareness Testimonial Videos (optional)

Pre and Post Evaluation Forms**

- * Provided in project materials section of appendices; translate the notes sections into your target language for testing.
- ** Provided in project materials section of appendices; translate into your target language for testing.

Mobilizing Newcomers and Immigrants to Cancer Screening Programs

Appendix 8

	Phase 2 Focus Group Check list	
	ltem	Check
General	Laptop	
	LCD projector	
	AAA batteries	
	USB (presentation modules)	
	Camera	
	Speakers	
	Internet/WiFi access (optional)	
	Extension cord	
	Cancer screening poster/Infographic	
	Cancer screening promotional banner display	
Registration	Participant information sign in sheet	
	Participant name tags	
	Participant consent form (one English copy and translated versions for participants)	
	Cancer prevention assessment tool (one copy in English and one translated copy)	
	Pre-evaluation form (one English copy and translated versions for participants)	
	Clipboards	
	Pens	
	Markers	
	Stickers (to recognize participants who decline photo consent)	
Focus group	Masking tape	
	Envelope – for consent forms to respect confidentiality	
	Envelope – for handwritten answers/notes written by participants	
	Paper – for participants who prefer to write answers/notes	
	Thank you cards (translated)	
	Post - Evaluation forms (one English copy and translated versions for participants)	
Incentives	Record sheets – for bus tickets and gift certificates	
	Bus tickets	
	Incentives (cash or gift cards)	
Debriefing	Debriefing guideline – for post focus group discussion with facilitator, assistant and observers	
Food	Water	
	Coffee/tea, sugar, cream, milk	
	Granola bars	
	Fruit	
	Hand sanitizer	
	Artificial flower arrangements (optional)	
	Plates	
	Cutlery	
	Napkins	
	Paper towels	
	Kettle	
	Tablecloths	
Cancer	Breast Cancer Screening brochures	
Screening Information	Colorectal Cancer Screening brochures	
	Cervical Cancer Screening brochures	
	Acrylic brochure holders	
	Other cancer screening promo items	
	Translated cancer screening fact sheets	
	Canadian Cancer Society Thingamaboobs	
	Smoking cessation resources	
	"Talk to a Dietitian" nutrition guides — Eat Right Ontario	
	Healthy plate magnets	
	Pedometers	
	FOBT collection kits and "Getting Started Brochure"	
	Canadian Cancer Society Cancer Information Service business cards	
	Other healthy lifestyle and cancer prevention resources	

Appendix 9 Phase 2 Focus Group Informed Consent

*This is a sample form that you can adapt as needed. Depending on your organizational policy and/or protocols, you may wish to send the consent form to your ethics department for review. This is an informed consent for the ______ _____ community members who are participating in focus groups to provide their opinion about cancer prevention and screening education modules, and tools and resources for adaptation to meet the needs of the community. Focus Group Objective: The objective of this focus group is to review and test the draft education modules, tools and resources to determine if they meet the needs of the _____community. Based on participant feedback, the modules and resources will be revised to help increase cancer screening knowledge with the goal of mobilizing immigrants to participate in cancer screening programs. **Participating Organizations:** The organizations that are involved in this project are: Procedure: During this focus group, education modules, tools and resources will be presented to enhance awareness and knowledge about cancer prevention and cancer screening programs. Each participant will be asked to express his/her ideas and suggestions to help improve the content. The participant's opinions will help create culturally appropriate tools for the community. It will also be important to evaluate how these tools impact participation in cancer screening programs. Therefore, we require your consent to contact you by phone in the future. I agree to be contacted by phone at (______, _____ (initials). Benefits and Risks: Benefits of participating include learning about cancer prevention and breast, cervical and colorectal cancer screening programs. There is no anticipated risk related to this focus group. Honorarium: As a thank you for your participation, at the end of the focus group you will receive a ____ gift card. There will be no additional compensation for your time. Participant Rights: Your participation is voluntary and you have the right to decline participation at any time without any penalty or losing any health benefits you may be eligible to receive. Your identity will not be shared in any publication or written material. **Confidentiality:** The collected information from this project will be confidential. This information will be stored in a secure place, and only people involved in this project will have access to it. The information will not be shared with anybody. Questions and suggestions: If you have any questions or suggestions about this project, the procedure, risks and/or benefits, contact:

Informed Participation Consent

I have read and understand this informed consent that explains information about the procedure, risks, and benefits of the focus group for "Mobilizing Newcomers and Immigrants to Cancer Screening Programs" project.

I agree to participate in this fo	ocus group.	
Participant Name	Participant Signature	Date
Witness Name		 Date
	Informed Consent for Photography	
Publication of any photos will I have been informed that the photos will be protected the F	(organization name) lications (annual report, website, letters, floor not include my name or any personal and/ese photos will only be used to promote care personal Information Protection and Electronic and published.	or private information.
I agree to having my photos to		
Participant Name	Participant Signature	Date
Witness Name	Witness Signature	 Date

Appendix 10 Phase 2 Focus Group Pre Evaluation Form



	Community:
Do you have a family docto How long have you been liv	☐ Female ☐ 21-29 ☐ 30-39 ☐ 40-49 ☐ 50-59 ☐ 60 or older
Current cancer screening	knowledge:
What is the test to scree Ultrasound Self-examination	☐ Mammogram
What is the test to scre	een <i>cervical cancer</i> ?
UltrasoundPap Test	☐ Annual physical exam☐ I do not know
•	
What is the test to scre	een <i>colorectal cancer</i> ?



Pre Evaluation Form

Page 2

This page is to be completed AFTER Page 1.				
Colorectal Screening History				
Have you ever had a colorectal screening (FOBT)?	☐ Yes ☐ No ☐ Not applicable			
Have you ever had a colonoscopy?	☐ Yes ☐ No ☐ Not applicable			
When was your last colorectal cancer screening?	Less than 1 year ago1 - 2 years agoMore than 2 years agoNever			
Breast Screening History				
Have you ever had a mammogram?	☐ Yes ☐ No ☐ Not applicable			
When was your last mammogram?	 Less than 1 year ago 1 - 2 years ago More than 2 years ago Never 			
Cervical Screening History				
Have you ever had a Pap Test?	☐ Yes ☐ No ☐ Not applicable			
When was your last Pap Test?	□ Less than 1 year ago□ 1 - 2 years ago□ More than 2 years ago□ Never			

Appendix 11 Phase 2 Focus Group Breast and Cervical Screening Post Evaluation Form



Breast & Cervical Post Evaluation Form Page 1 Community: ____ **Demographic information:** Gender: Male **□** Female Age: □ 20 or younger □ 21-29 □ 30-39 □ 40-49 □ 50-59 □ 60 or older Do you have a family doctor? ☐ Yes ☐ No How long have you been living in Canada? _____ Your country of origin _____ **Current cancer screening knowledge:** What is the test to screen breast cancer? ■ Ultrasound ■ Mammogram ☐ Self-examination ☐ I do not know What is the test to screen *cervical cancer*? Ultrasound Annual physical exam Pap Test ☐ I do not know What is the test to screen *colorectal cancer*? ☐ Annual physical exam ☐ Fecal Occult Blood Test (FOBT) ☐ I do not know ☐ X-ray



Breast & Cervical Post Evaluation Form Page 2

I could understand the information that was provided. There was enough time for the session. The presenter was clear, knowledgeable & answered my questions.	□ Yes □ Yes □ Yes	,	□ No	
I could understand the information that was provided. There was enough time for the session. The presenter was clear, knowledgeable & answered my questions.	⊒ Yes	,	□ No	
There was enough time for the session.		☐ Maybe		☐ Do not kn
The presenter was clear, knowledgeable & answered my questions.	☐ Yes		☐ No	Do not kn
· · · · · · · · · · · · · · · · · · ·		☐ Maybe	□ No	☐ Do not kn
I know more about cancer prevention after attending this session.	□ Yes	☐ Maybe	□ No	Do not kn
	☐ Yes	☐ Maybe	□ No	☐ Do not kn
I know more about cancer screening after attending this session. \qed	□ Yes	☐ Maybe	□ No	Do not kn
I would recommend this session to other people I know.	☐ Yes	☐ Maybe	□ No	Do not kn
I will encourage other women to get cancer screening.	☐ Yes	☐ Maybe	□ No	Do not kn
I feel motivated to get regular mammograms.	☐ Yes	☐ Maybe	□ No	Do not kn
I feel motivated to get regular Pap Tests.	□ Yes	☐ Maybe	□ No	Do not kn
Will you book an appointment for a mammogram at the end of to ☐ Yes ☐ No - If you answered no, please tell us why:	the sess	sion, if it is c	offered?	
Will you book an appointment for a Pap Test at the end of the ses Yes No - If you answered no, please tell us why:	ssion, i	f it is offered	ł?	
Any suggestions that you would like to share:				

Appendix 12 Phase 2 Focus Group Colorectal Cancer Screening Post Evaluation Form



Colorectal Post Evaluation Form Page 1				
Date:		Community:		
Gender: Age: Do you have How long ha	a family doctor? [ve you been living	□ Female □ 21-29 □ 30-39 □ 40-49 □ 50- □ Yes □ No y in Canada?	_	
What is th	e test to screer	ı colorectal cancer?		
☐ Annual p☐ X-ray	hysical exam	☐ Fecal Occult Blood Test (FOBT)☐ Ultrasound	☐ I do not know	
At what ag	ge should you s	tart getting regular colorectal cance	er screening?	
□ 30	4 0	□ 50	☐ I do not know	
How often	should you sci	reen for colorectal cancer?		
🗖 1 year	☐ 2 years	☐ 3 years	☐ I do not know	
Who has a	high risk of ha	ving colorectal cancer? (indicate all you	ı may think are right)	
•	•	her, brother, sister)	ring polyps o not know	



Colorectal Post Evaluation Form Page 2 Please answer the following questions: The material of this session was appropriate. ☐ Yes ☐ Maybe ☐ No ☐ Do not know I could understand the information that was provided. ☐ Yes ☐ Maybe ☐ No ☐ Do not know ☐ Yes ☐ Maybe ☐ No ☐ Do not know There was enough time for the session. The presenter was clear, knowledgeable & answered my questions. 🖵 Yes 🔼 Maybe 🗀 No 🗀 Do not know I know more about cancer prevention after attending this session. \square Yes \square Maybe \square No \square Do not know ☐ Yes ☐ Maybe ☐ No ☐ Do not know I know more about cancer screening after attending this session. I would recommend this session to other people I know. ☐ Yes ☐ Maybe ☐ No ☐ Do not know ☐ Yes ☐ Maybe ☐ No ☐ Do not know I will encourage other men and women to get cancer screening. ☐ Yes ☐ Maybe ☐ No ☐ Do not know I feel motivated to get regular colorectal screening - FOBT I feel motivated to get a colonoscopy if it is needed. ☐ Yes ☐ Maybe ☐ No ☐ Do not know What suggestions do you have for how information was given in this session? (Pictures, words, message) Any suggestions that you would like to share:

Appendix 13

Alexander.

How to Reduce Your Risk Form

Screening Program Colorectal Cancer

Request FOBT Kit with your family doctor Follow directions and send in results Fecal Occult Blood Test - FOBT

- ~ m

If you do not have a family doctor, call Health Care Connect at 1-800-445-1822

1-866-828-9213 • www.ontario.ca/coloncancercheck More information:

Screening Program **Breast Cancer** Mammogram

Cancer Screening Programs

No doctor appointment necessary

Ontario Breast Screening Program (OBSP) Call to book an appointment at 1-800-668-9304 More information:

1-866-662-9233 • www.ontario.ca/screenforlife

Screening Program Cervical Cancer Pap Test



If you do not have family doctor, call Health Care Connect at 1 800 445 1822 family doctor

More information:

1-866-662-9233 • www.ontario.ca/screenforlife

Cancer Information Service: 1-888-939-3333 Cancer information available in different languages. Canadian Cancer Soci

Cervix

Breast

Colorectal

to reduce your risk of cancer:

Risk factors you can change

۰

0

Be physically active

our family doctor and/or a nurse practitioner This form does not replace medical advice or assessment. If you have any questions, please contact

Mobilizing Newcomers

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Do not use tobacco products

and Immigrants to Cancer Screening Pro













south west regional cancer program



How to reduce your risk - Your personal check list



Healthy Eating

- ☐ Reduce red meat less than 3 times a week

Eat 7 servings of fruits and vegetables daily

- Drink water instead of juice, pop or other sugary drinks
- Use a "Healthy Plate" to control portion sizes
- ☐ Eat less refined grains (white)

□ Do not add salt to your meals

☐ Reduce the amount of sugar you add to foods



Physical Activity

At least 150 minutes a week	30 minutes/day
At least 150	Example:

- ☐ Three 10 minute intervals/day ☐ Muscle and bone strengthening 2 days/week

Mobilizing Newcomer

Funded by Public Health Agency of Canada (PHAC). The views expressed herein do not necessarily represent the view of the Public Health Agency of Canada (PHAC).

This form does not replace medical advice or assessment.

Limit Alcohol

☐ Men: no more than 2 drinks/day

Cancer screening sees what you can't Screen for Life

V Breast **V** Cervical **V** Colorectal

Get Screened

Men and women age 50-74 years old. Colorectal Cancer Screening:

FOBT kit every 2 years.

Women: no more than 1 drink/day



For more information Avoid second-hand smoke

Be smoke free - quit using tobacco

Stop using chew tobacco

Stop using shisha/hookah

call the Smoker's 1877 513-5333

Mammogram every 2 years. Breast Cancer Screening: Women age 50-74.

Women age 21-70 who have ever been sexually active. Cervical Cancer Screening: Pap test every 3 years.

Cancer Prevention

My goals for cancer prevention are:

☐ Limit Alcohol	
☐ Quit smoking	
☐ Physical Activity	
☐ Healthy Eating	

☐ Cervical

☐ Breast

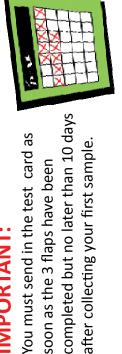
☐ Colorectal

Get Screened:

Actions to achieve my goals are:

Appendix 14 "Getting Started" FOBT Instructional Brochure.





IMPORTANT:

Sending the Sample ...









Middlesex-London Health Unit Elgin St. Thomas Public Health Perth District Health Unit 519-631-9900 ext. 1233 519-663-5317 ext. 2220 519-271-7600 ext. 307

Oxford County Public Health & 519-539-9800 ext. 3473 **Emergency Services**





Colon Cancer Check

April 2013

Using the Kit.

south west regional cancer program



Appendix 15 Phase 3 Education Workshops & Access to Cancer Screening Components **PHASE 3: IMPLEMENTATION Phase 1 Focus Group Promotion Components** (except audio recorder) **Breast & Cervical Screening Colorectal Screening Education Modules Education Module Healthy Lifestyle Cancer Awareness Education Module Assessment Tool Cancer Awareness Testimonial Videos Evaluation Form** (optional) **Booking Appointments: Breast & Cervical Cancer Screening Programs** Mobilizing Newcomers 🗲 and Immigrants to Cancer Screening Programs

Appendix 16

ltem (Check
Laptop	
Projector	
Camera	
General Cancer screening poster/infographic	
Cancer screening promotional banner display	
USB (slide deck presentation)	
Participant information sign in sheet	
Informed consent - translated	
Informed consent - English	
Participant's forms Post-evaluation form - translated	
Post-evaluation form - English	
Pens	
Masking tape	
Volunteer name tag	
Stickers (to recognize participants who decline photo consent)	
Clipboards	
Laser pointer	
Hand sanitizer	
AAA batteries	
Event set up Internet/WiFi (optional)	
Extension cord	
Mammogram appointment booking form	
Pap test appointment booking form	
Project folders or envelopes (for participants - to hold workshop resources and materials)	
Project eco bags (optional)	
Water	
Coffee, sugar, cream, milk	
Tea	
Granola bars	
Fruits	
Refreshments Plates	
Cutlery	
Paper towel	
Napkins	
Kettle	
Tablecloths	
Canadian Cancer Society – Thingamaboob (optional)	
Speculum	
Brush	
Pelvic model	
Blue pearls	
Slinky toy (to illustrate colon shape and texture)	
FOBT kit	
Interactive Teaching Tools Getting Started Brochure and FOBT stool collection kit	
Colon cancer white coat	
Dinner plate (to demonstrate Healthy Plate magnet)	
Healthy plate magnets (to demonstrate healthy portions)	
Canned food samples relevant to target group (for reading labels)	
Canada Food Guide	
Canadian Physical Activity Guide	
Tape measure (to demonstrate length of colon)	
Child Care Organize craft and games for entertaining kids	

Appendix 17 Phase 3 Education Workshop Agenda

Education Workshop Agenda Cancer Prevention and Screening					
Time	Item	Responsibility			
15 minutes	Registration (obtain name and contact information)	PHE/Volunteers			
10 minutes	Welcome and Introduction	Presented by PHE in the Target Group Language			
40 minutes	Breast/Cervical Screening or Colorectal Screening	Presented by PHE in Target Group Language			
5 minutes	Testimonial Video	PHE/Volunteer			
15 minutes	Questions and Answers	PHE			
10 minutes	Break	PHE/Volunteer			
30 minutes	Cancer Prevention (Health Living)	Presented by PHE in Target Group Language			
20 minutes	Appointments for Pap Test and Mammogram	PHE/Volunteers			
10 minutes	Complete Evaluation Form	Participants			

Appendix 18 Phase 3 Education Workshop Survey

Evaluating the Breast and Cervical Cancer Workshop

What is one thing yo	u learned from to	day's workshop	<i>!</i>			
Because of this work	shop, I now know	·:				
				Yes	No	I already knev
What the breast car	ncer screening tes	t is (mammogra	m)			
Who is eligible for a	mammogram					
How to schedule a r						
How to reduce risk of						
What the cervical ca		st is (Pap test)				
Who is eligible for a						
How to schedule a F						
How to reduce risk	of cervical cancer					
After attending the v	vorkshop, my kno	wledge of the H	PV vaccine has	increased	:	
O A lot	O A little	O Not at all	O I already	knew abo	ut it	
(For women only) Be	cause of this wor	kshop, I plan to	get regular man	nmogram	s:	
O Yes O N	lo O I am not e	ligible 🔾 I a	already do it	blC	on't knov	V
(For women only) Be	cause of this wor	kshop, I plan to	get regular Pap	tests:		
O Yes O N	No O I am not e	ligible O I a	already do it	bIC	on't knov	v
Do you plan to make	any lifestyle char	nges to help red	uce risk of cance	er? (Pleas	se check a	all that apply)
Visit doctor about co	ancer screenings		Exercise at le	ast 30 mi	n/ dav	
Eat healthy portion			Limit alcohol		· ,	
Eat less salt			Avoid tobacc	0		
Eat less sugar			None			
Eat less fat						
In your opinion, show prevention and scree		our community p Yes O 1		is worksh n't know	op to lear	n about cancer
Please provide any se	uggestions to mak	ke the workshop	more effective	for your	communi	ty
Gender:	Female Q	Male O				
Do you have a family		Yes O	No O			
Age:	Under 20 🔾	41 – 50 O	71 and over	O		
0 - ·	21 – 30 🔾	51 – 60 Q		=		
	31 – 40 O	61 – 70 O				
How long have you b						
	Less than 1 ye	ear O	1 to 5 years	O		
	6 to 10 years		More than 1)	

Appendix 19 Phase 3 Education Workshop Survey

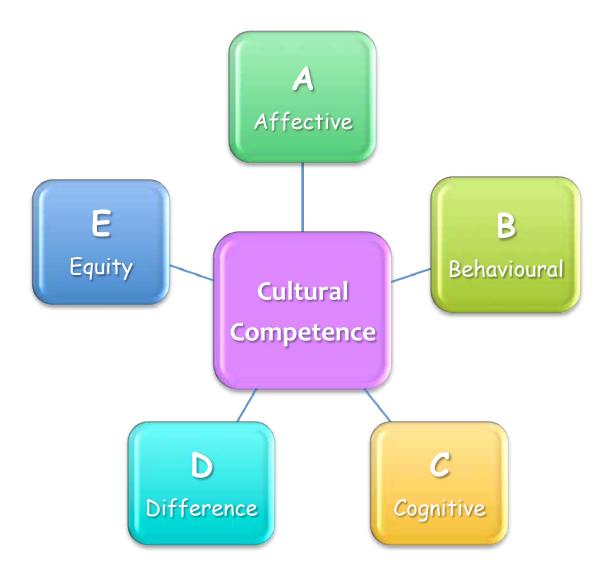
Evaluating the Colorectal Cancer Screening Workshop

1. What is one thing yo	u learned from	today	's workshop?				
2. I now know:							_
					Yes	No	I already
What the colorectal can	cor cerooning to	oct ic /	Focal Occult Bloo	d Tost FORT	1		know
Who is eligible for the F		251 15 (recai Occuit bioo	u rest - robi	1		
Where to get the FOBT							
How to do the FOBT							
How to reduce risk of co	olorectal cancer	,					
Because of this works O Yes		_		already do it	O I don	ı't knov	N
Do you plan to make a	-	your li	festyle to help red	luce risk of ca	ancer?		
Visit doctor about cance	er screenings		Exercise a	it least 30 mii	n/ day		
Eat healthy portion size			Limit alco		7 7		
Eat less salt			Avoid tob	ассо			
Eat less sugar			None				
Eat less fat							
In your opinion, shoul cancer prevention and Please provide any su	d screening?		O Yes O	No O	don't know	/	oout
Gender: Female O Do you have a family Age:	Male O Physician? Yes	5 O N	lo O				
Under 20 🔾	41 – 50	0	71 and over	•			
21 – 30 O	51 – 60	0					
31 - 40 O	61 – 70						
0. How long have you be	en living in Can	iada?					
Less than 1 year	O		1 to 5 years	O			
6 to 10 years	O	More	e than 11 years	O			

Appendix 20 Breast and Cervical Cancer Screening Appointment Form

Breast and Cervical Cancer Screening Appointment Form				
Date of Birth	Provincial Health Care Number	Phone Number	Address	Family Physician name
		Rirth Health Care	Rirth Health Care Phone Number	Rirth Health Care Phone Number Address

Appendix 21 Cultural Competency ABCDE Model¹



¹ Copied with permission from Cultural Competence Train the Trainer Manual provided by The Hospital for Sick Children (SickKids). April 2014

Appendix 22 Cultural Competency Case Studies



CASE ONE

An Afghani Muslim woman lived in a refugee camp and then immigrated to Canada a couple of years ago. She has just been matched with a male family physician through Health Care Connect. She is here to see her doctor for a scheduled intake history and physical. She brought her 21 year old daughter in to interpret for her.

The doctor offers the woman a Pap test. The woman is not sure that she needs this test given that her Muslim faith prohibits pre-marital sex and it is unlikely she has been exposed to HPV.



CASE TWO

A 62 year old man from Honduras is in a family physician office for his physical exam. The patient does not speak English, so he brought his 17 year old daughter to in to interpret for him.

During the physical assessment the doctor asks about GI symptoms. The patient replied he did not have symptoms; however he had a positive family history for colorectal cancer.

When the doctor explained the colonoscopy procedure to the patient, he noticed the patient becoming uncomfortable.



CASE THREE

A 56 year old refugee woman from Nepal came to see her family physician. She has only seen a physician twice in the past for febrile illness while she was in a refugee camp. She was also monitored by a midwife for the delivery of her three children. There is no known past medical or surgical history. She does not take any medications.

During a visit for a cough, it was a suggested by her family physician that she was due for breast screening. She states, "Whatever is destined will happen."

Appendix 23

Project List of Materials Available in Adaptable Digital Formats Download from www.southwestcancer.ca

(Go to Health Care Partners; News Bulletins)

1. FIDICLLOVEIVICW	1.	Project Overview
--------------------	----	-------------------------

a.	Project Activities	5.	Phase	e 2 Focus Group —
b.	Peer Health Educator Recruitment and Training		Testir	ng Education Modules and Materials
C.	Phase 1, 2, 3 Process Flow		a.	Phase 2 Focus Group Informed Consen

- Phase 1 Focus Group Components d.
- Phase 2 Focus Group Components e.
- Phase 2 to 3 Process Flow f.
- Phase 3 Education Workshop and Access to Cancer g.
- Cultural Competency ABCDE Model h.

2. Peer Health Educator Recruitment (PHE)

- PHE Job Description
- b. PHE Interview Questions

3. **PHE Training**

- a. Certificate of Completion PHE Training - Template
- ICS Training Cancer Overview Slide Deck b.
- ICS Training Cancer Prevention Slide Deck C.
- ICS Training Breast Cancer Screening Slide Deck d.
- ICS Training Cervical Cancer Screening Slide Deck e.
- ICS Training Colorectal Cancer Screening Slide Deck f.
- Focus Group Planning Slide Deck q.
- Focus Group Facilitator Training Slide Deck h.
- i. Focus Group Facilitation Manual
- Using Probes and Asking Clarifying Questions j.
- Focus Group Invitation Script k.
- Ι. Focus Group Ground Rules
- Focus Group Debriefing Guide m.

4. Phase 1 Focus Group – **Understanding Knowledge and Barriers**

- a. Phase 1 Focus Group Introduction Script
- Phase 1 Focus Group Informed Consent b.
- Phase 1 Focus Group Check List C.
- Phase 1 Focus Group Questions to Understand d. **Knowledge and Barriers**

- Phase 2 Focus Group Informed Consent
- b. Phase 2 Focus Group Check List
- Arabic Cancer Prevention Education Modules C.
- Nepalese Cancer Prevention Education Modules d.
- e. Spanish Cancer Prevention Education Modules
- f. Breast and Cervical Cancer Screening Education Modules
- Colorectal Cancer Screening Education Modules q.
- Phase 2 Focus Group Pre Evaluation Form h.
- Phase 2 Focus Group Introduction Script i.
- Phase 2 Breast and Cervical Cancer Screening j. Presentation Post Evaluation Form
- k. Phase 2 Colorectal Cancer Screening Presentation Post **Evaluation Form**
- ١. "How to Reduce your Cancer Risk" Form
- "Getting Started" FOBT Instructional Brochure m.
- Video Informed Consent n.
- Testimonial Video URL Links on YouTube 0.

6. Phase 3 – Implementation

- Phase 3 Workshop Informed Consent a.
- b. Phase 3 Workshop Check List
- C. Phase 3 Workshop Agenda
- d. Phase 3 Breast and Cervical Screening Workshop Evaluation
- Phase 3 Colorectal Screening Workshop Evaluation e.
- f Volunteer Training Slide Deck
- Phase 3 Workshop Volunteer Responsibility Form g.
- Breast and Cervical Cancer Screening Appointment Form h.

7. **Cultural Competency Knowledge Transfer Education**

- Cultural Competency Slide Deck a.
- b. Cultural Competency Case Studies
- Cultural Competency ABCDE Model C.
- Health Care Provider Cultural Competency Multi d. Language Poster

Appendix 24 Links to Other Information Resources

1. Information for newcomers and immigrants:

This section provides details about living in Canada as well as information of local agencies that support newcomers and immigrants in their adjustment and settlement journey

- a. Cross Cultural Learner Centre: http://www.lcclc.org/
- b. London InterCommunity Health Centre: http://lihc.on.ca/
- c. LUSO Community Services: http://www.lusocentre.org/
- d. Middlesex London Health Unit Health Topics Health Equity Healthcare for Refugees: https://www.healthunit.com/healthcare-refugees
- e. Ontario Ministry of Health and Long-Term Care: http://www.health.gov.on.ca/en/public/programs/ohip/
- f. Settlement.org Welcome to Ontario: http://www.settlement.org/index.asp

2. Cancer prevention information:

The listed websites provide current information and resources of cancer prevention and healthy lifestyle

- a. Cancer Care Ontario Prevention & Care Prevention: https://www.cancercare.on.ca/pcs/prevention/
- b. Canadian Society for Exercise Physiology Guidelines: http://www.csep.ca/english/view.asp?x=804
- c. Canadian Cancer Society Prevention & Screening: http://www.cancer.ca/en/?region=on
- d. EatRight Ontario: http://www.eatrightontario.ca/en/default.aspx
- e. London InterCommunity Health Centre Immigrant and Ethnocultural Communities: http://lihc.on.ca/immigrant-and-ethno-cultural-communities/
- f. Middlesex London Health Unit Health Topics Cancer Prevention: https://www.healthunit.com/cancer-prevention
- g. South West Regional Cancer Program Prevention & Screening Prevention: http://www.southwestcancer.ca/prevention-screening/prevention

3. Integrated Cancer Screening information:

This section provides information about the Integrated Cancer Screening Programs (Breast, Cervical and Colorectal). Those websites offer detailed and up-to-date information about screening, diagnosis, treatment and support services

- a. Canadian Cancer Society Prevention & Screening: http://www.cancer.ca/en/?region=on
- b. Canadian Cancer Society Support Services Talk to an Information Specialist: http://www.cancer.ca/en/support-and-services/support-services/talk-to-an-information-specialist/?region=on
- c. Cancer Care Ontario Screening: https://www.cancercare.on.ca/pcs/screening/
- d. Middlesex London Health Unit Health Topics Cancer Screening: https://www.healthunit.com/cancer-screening
- e. South West Regional Cancer Program Prevention & Screening: <a href="http://www.southwestcancer.ca/prevention-screening/sc

Appendix 24 Links to Other Information Resources

4. Cultural Competency materials and resources:

This section offers a valuable and significant information about cultural competency providing different resources to increase awareness and knowledge of being cultural competent through e-learning modules and workshops as well as information about local translation services. There is information in different languages that could be offered to patients to explain the different cancer screening programs as well.

- a. Across Languages
 - http://www.acrosslanguages.org/
- b. Canadian Cancer Society Support Services Talk to an Information Specialist http://www.cancer.ca/en/support-and-services/support-services/talk-to-an-information-specialist/?region=on
- c. Cancer Care Ontario Prevention & Care Breast Cancer Screening Patient Education https://www.cancercare.on.ca/pcs/screening/breastscreening/patient_education/
- d. Cancer Care Ontario Prevention & Care Cervical Cancer Screening Patient Education https://www.cancercare.on.ca/pcs/screening/cervscreening/patient_education/
- e. Cancer Care Ontario Prevention & Care Colorectal Cancer Screening Resources and Research https://www.cancercare.on.ca/pcs/screening/coloscreening/cccresources/
- f. Kids New to Canada Culture and Health http://www.kidsnewtocanada.ca/culture
- g. Sick Kids Hospital Cultural competency E-learning Modules Series http://www.sickkids.ca/culturalcompetence/elearning-modules/eLearning-modules.html
- h. Sick Kids Hospital Train-the-trainer Workshop http://www.sickkids.ca/culturalcompetence/train-the-trainer-NISN/train-the-trainer.html

5. URL Links to Testimonial Videos

- a. Cervical Cancer Screening: Bhutanese Community, London, Ontario: https://www.youtube.com/watch?v=btwifdOjG_w
- b. Breast Cancer Screening: Arabic Speaking Community, London, Ontario: https://www.youtube.com/watch?v=MzTe9HPfpzA
- c. Colorectal Cancer Screening: Arabic Speaking Community, London, Ontario: https://www.youtube.com/watch?v=UTMZ mgzagU
- d. Breast Cancer Screening: Spanish Speaking Community, London, Ontario: https://www.youtube.com/watch?v=4Ho-F4lKnhU
- e. Colorectal Cancer Screening: Spanish Speaking Community, London, Ontario: https://www.youtube.com/watch?v=TXWAjd08rvo

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